

Lead-Free & Restriction of Hazardous Substances (RoHS-3) Policy Statement

As a manufacturer of crystal and oscillator products, Frequency Management International (“FMI”) certifies that all of its products are RoHS-3 compliant. FMI products conform to the requirements of the European Union’s Restriction on Use of Hazardous Substances in Electrical and Electronic Equipment (RoHS) Directives 2011/65/EU & 2015/863.

All FMI products are lead free and do not contain any of the other following restricted substances in concentrations higher than the listed threshold level:

Substances	Maximum Limit (ppm)
Cadmium (Cd)	100
Lead (Pb)	1000
Mercury (Hg)	1000
Hexavalent chromium (Cr6+)	1000
Polybrominated biphenyls (PBB)	1000
Polybrominated diphenyl ethers (PBDE)	1000
Bis(2-ethylhexyl) phthalate (DEHP)	1000
Benzyl butyl phthalate (BBP)	1000
Dibutyl phthalate (DBP)	1000
Diisobutyl phthalate (DIBP)	1000

FMI will continue to comply with and support any updates to the European Union’s Restriction on Use of Hazardous Substances in Electrical and Electronic Equipment Directive 2011/65/EU (RoHS-2) & 2015/863 (RoHS-3).

This policy statement will be regularly reviewed and updated as necessary.

The management team at FMI endorses these policies and is fully committed to their implementation.